



Certificate of Approval

The International Coach Federation
hereby recognizes

International Institute of Coach-Management LLC
HR Coaching

as an

ICF Approved Coach Specific Training Hours (ACSTH)™ Provider

approved for 138 hours.
Awarded on this day
September 13, 2018



Jean-François Cousin

ICF Chair

Mogdeno N. Mas

ICF Executive Director

Valid through: July 31, 2022